

**Staff Senate Agenda**  
**Wednesday, Oct 21, 2015**  
**Noon-1:30 p.m.**  
**Big 12 Room, 5<sup>th</sup> level, Kansas Union**

Call to Order

12:03 pm

Approval of Minutes

Motion to approve Paula, seconds Debbie, all in favor, non oppose, approved 12:04pm

Reports

- President – Chris Wallace
  - Provost meeting last week. Chris brought up morale, especially with Facilities services (examples of staff reassignments, communication issues, lack of supervisors, etc.) Questions were brought up concerning wages, information has been published about a possible 1% increase, nothing has been approved.
  - Possible that Provost may be offered a position at Ole Miss U.
  - Gun control/safety information was not addressed by Provost.
  - Provost on smoking policy, no information has been provided, Ola not present at current meeting to discuss progress.
  - SENEX talk with Donna Holteen concerning Parking Department. Issues discussed concerning future parking, less parking, higher rates, etc. Parking is self funded, no bonds from state or contributions from university. Parking Dept is 3 million behind on repairs to lots. Parking will open up at the Lied Center (gravel overflow will be paved and opened in two weeks.) McCollum razing next month on Nov 25 at 7:00am, which will be developed into an additional parking lot. Parking at Lindley cannot be used due to new expansion. Parking Dept has a five year plan, Donna will email to SENEX then Staff Senate can discuss. Question posed by senator on McCollum parking, no information is yet available. Parking Forum will be held in the future. First meeting for Parking Committee Commission is tomorrow.
- Secretary – Tim Spencer
  - No report
- Treasurer – Paula Hinman
  - No changes since last month. \$270 carried forward has been paid out. Current allocations are \$4,702 from the university proper, \$2,000 from the Provost Office for professional development, and \$500 from HR for professional development, totaling \$7,202.
- Legislative Affairs – Dawn Shew
  - Met with Kelly Reynolds, KU Public Affairs liaison. Gun control/safety was discussed. KBoR will not seek extension on exemption policy and will not lobby for updates to law that will go into effect July 2017. Misinformation is out there, and Dawn believes that Staff Senate could use guidance from Kelly and KU Public Affairs on how this law will affect staff. KU is currently working on an Adhoc committee to address this issue. Main focus of KU Public Affairs this academic year is salary focused (examples of KU Med and major land purchase with Stauffer).
  - Staff Senate will post information about voter registration in March to help raise awareness about the gun control/safety issue.
  - KU has not divulged its stance on future gun control/safety issues, or how they would possibly fund metal detectors and security staff to operate. Steve Levenson is currently on the gun Adhoc committee, and said that the Chancellor has made it clear that there are no funds available to provide additional security at KU, and that it would cost the university 20-25 million. They are now looking at how to address when guns are on campus. Anna Paradis is also on committee, she is looking for opinions and feedback. Liz states the university's choices are either allow guns on campus or spend \$25 million. Easan mentions targeted implementation of certain

- areas could be possible, and could be brought up with committee. Steve Levenson states that we should look at how other universities handle this.
    - Active shooter training can be administered by Public Safety, offers a 90 minute session for departments, which are conducted by KU Police staff.
    - Last year KU staff were discouraged from attending KU Day on the Hill. Dawn spoke with Kelly to see if some trained staff would be allowed to meet legislature, with information gleaned from the upcoming Brownbag event.
  - Professional Development Chair – Debbie Forsyth
    - \$2,500 available for professional development. Debbie to ask Senate to allocate additional funds from the general purpose funds, as well as funds for annual Mini Wheat State Tour. Last year MWST paid for two buses (\$900 per bus) and tour fees, which totaled \$3,162. Senator asks question as to the objective of the MWST. MWST people were turned away last year, around 30 or so before registration shut down.
    - Committee recommends that only one cycle for professional development funds this year, as opposed to two cycles offered last year. Senator poses issue with having only one award date instead of two could easily result in conferences later in the academic year not having financial support. Committee confirms that they cannot award retroactively for past conferences. Senator poses question on what professional development funds can be applied, answer of conference registration fees, travel related expenses, etc, but not memberships. Guidelines are available in the application. Anna Paradis asks about the series of workshops that will be offered by KU, recommendation that one workshop could address how to apply for professional development support, at KU or externally. Possibly look into Staff Fellows involvement.
    - Multiple senators pose issues with funds being decided between professional development use vs. annual MWST expenses. Senators state many departments are tightening professional development funding. Senator poses question on how Staff Leadership Summit is funded, answer is that it is covered by HR/Provost, that it is for traditional staff development and not specific to any job duties. In the past, MWST funding was rotated every year between USS and UPS Senate. Paula proposes getting input after professional requests are submitted to judge exactly how much may be needed, Chris supports. Easan states past MWST yearly expenses were around \$1,000-\$1,500, but now with a combined Staff Senate representing roughly 4,000 people, diversifying funds may be in our best interest. If MWST is to continue, may need to change how one applies (system issues, timing, etc.), as Staff Senate cannot currently judge exact interest. Moving forward could request that staff not sign up every year to allow others to participate.
  - Personnel Affairs Chair-Steven Levenson
    - No update.
  - Public Relations Chair – Cody Case
    - Launch of new website. Edit or revisions can be sent to [staffsenate@ku.edu](mailto:staffsenate@ku.edu). All senate meetings are updated, and one can now download agendas and minutes. Staff Senate code is also available. Any updates to job duties, as displayed on the website, should be sent to this new email address.
    - KU Staff Senate is now on Facebook. As an alternative to MyCommunity, Facebook would be more visible campus wide. Spoke with MARCOM, will be a private group, and must request to join. Closed for posts unless added. Question raised to have posts open for viewing, but the issue is that one cannot add posts unless allowed access. Voting on whether to open the page vs keeping the page closed. Opening would allow visibility to nonmembers, but nonmembers could not post. Majority vote in favor of open option.
  - Elections Chair – Andy Jackson
    - Excused
  - HRM – Ola Faucher
    - Absent

## Unfinished Business

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## New Business

### **United Way**

- Erika Dvorske with United Way, Douglas County division. Discusses need for support in the county (children at need, etc.). Request for any gift to United Way. United Way focus on health, education and self-sufficiency. Money Matters initiative to deliver outcomes-based curriculum to provide individual with tools to become financially stable, provided at a 1/5 of the cost vs. five organizations running individually. Cash-matching program with banks discussed in relation to Money Matters. Can contribute online, payroll deduction, etc. Jayhawk displays around campus have previously been based on funds raised, this year measured on participation. Goal set for 25% participation across campus in 2016. Real reason to give is funds address local county needs, which are funneled into local organizations, coordinated and streamlined locally. Specifications can be made for contributions. All information is on the website via <http://www.unitedwaydgco.org> or <http://www.volunteerdouglascounty.org>. Question by Steve Levenson on if the organization supports Planned Parenthood, the answer is no. Volunteer opportunities are available; mentors, early child reading programs, food-related opportunities through local pantries and charitable orgs, PTAs. Poverty awareness event on Nov 14<sup>th</sup> for volunteering. Website is a coordinated database. Michelle Ginavan-Hayes is the Caring Club rep at KU, states with a \$192/year contribution individuals would be eligible for discounts at locations in Lawrence, Topeka and Kansas City, with a list of merchants available on the Caring Club website.

## Upcoming Meeting Schedule

### **EXECUTIVE COMMITTEE (STAFF SENATE)**

Nov 11, 2015 Alcove G, 3rd Level, Kansas Union

### **FULL SENATE (STAFF SENATE)**

Nov. 18, 2015 Big 12, Room 5<sup>th</sup> level, Kansas Union

Motion to adjourn by Dan, Greg seconds, all in favor, none oppose, adjourned 1:12pm