



**Staff Senate Minutes**  
**Wednesday, May 8, 2019**  
**12:00 p.m. – 1:30 p.m.**  
**The Jay, Kansas Union**

*Rules of Engagement*

*Be on time*

*Be respectful*

*Ask questions*

*State your name for the Senate before initiating conversation*

*Meeting is recorded*

Call to Order

Robert Waller called the meeting to order at 12:01 p.m.

Outgoing president Michelle Ginavan Hayes gave a gavel and a copy of Roberts Rules of Order to President Robert Waller.

Approval of Minutes

**Motion: To approve the April 10, 2019 Staff Senate minutes with no corrections. Motion made by Mary Murphy. Motion seconded by Chris Wallace. Motion passed.**

Reports

Diversity & Inclusion – Michelle Wilson & Jeff Severin

There were no questions about the year-end report. The committee met yesterday. Please complete the survey from the email from the Provost recently. There are two surveys, one about tuition assistance and one about food insecurities. Diversity & Inclusion offers two special training sessions; this year's trainings will be on compassionate communications in June and unconscious bias in July. There will be email invitations sent out soon.

Legislative Affairs – Michelle Ginavan Hayes/Robert Waller

Michelle Ginavan Hayes presented the report as she participated in the committee last year. The committee will regroup to go through the latest edits of the tuition assistance policy. The inclement weather policy remains with the Provost. Brian Moss asked if as committee charges are reviewed this summer if tuition assistance should move to an ad hoc committee or perhaps any other existing workgroup on campus that is also talking about the issue.

Personnel Affairs – Ranu Pal & Annette Delaney

Annette Delaney said the committee is finalizing its year-end report; it will be distributed by the Secretary when it is complete. The committee met on April 25 and discussed the draft flexible work schedule from HR. The committee's comments were provided to Ola Faucher as she has indicated she would like to move it along prior to her retirement.

Professional Development – Abby Ehling

The year-end report has updated numbers related to professional development travel funds, as well as draft information related to the mentoring program. It is hoped that Staff Senate could be a test group of the program/system over the summer and the incoming Professional Development chair would be involved with finalizing details and launching it in the fall to the full staff.

Public Relations – Teri Chambers & Mary Murphy

Mary Murphy said they will meet in the fall to work on a newsletter.

Robert Waller explained to the body the Staff Fellows Employee Value Proposition report and how pieces of that had moved to Staff Senate committees for their efforts. This year's year-end reports have a lot of information about those efforts. The July 17 meeting will be with the Interim Provost; it is expected he will go over the budget model. The most recent Staff Fellows cohort will also present recommendations from their recent project, which deals with colleague-to-colleague support. We will use the July 17 meeting to plan for the upcoming year, discuss committee charges and various projects and determine the best way to move forward so there is a focused plan when Staff Senate begins meeting regularly again in August.

### Elections

Chris Wallace presented the names of Christopher Lyon and Kajsa Mullenix-Mohammed to fill the two open Staff Senate seats in the research category.

**Motion: That Christopher Lyon and Kajsa Mullenix-Mohammed be nominated to fill the two open Staff Senate seats in the research category. Motion made by Michelle Ginavan Hayes. Motion seconded by Teri Chambers. Motion passed.**

Wallace reported Holly Shriner self-nominated for Secretary. There were no additional nominations. Closed by affirmation.

Michelle Ginavan Hayes self-nominated for Legislative Affairs chair. There were no additional nominations. Closed by affirmation.

Kim Spencer and Adam Braun self-nominated for Professional Development chair. After a vote, Braun was named chair.

Tim Spencer self-nominated as treasurer. There were no additional nominations. Closed by affirmation.

Matt Deakyne self-nominated for Technology Officer, which is an appointment by the President and confirmed by majority vote by the Staff Senate. The Staff Senate confirmed the appointment.

### Review Dates

Waller listed all of the 2019-2020 meetings; Shriner will send Outlook meeting requests to the full body and Executive Committee for the meetings. A reminder will also be sent to committee chairs about when to send committee reports to Shriner for distribution each month.

### Unfinished Business

None

### New Business

The Sexuality and Gender Diversity Faculty Staff Council sent a letter to the Interim Provost about the Chick-fil-A move; Chick-fil-A needs to move from the Underground to the Union due to a lack of proper ventilation at the Underground. Waller read the letter, which denounced the move, stating that Chick-fil-A has a history of supporting organizations hostile to members of the LGBTQ community. The letter stated having Chick-fil-A on campus violates the university's mission of having an inclusive campus and that the new location at the Union is just downstairs from the Office of Multicultural Affairs and the Center for Sexuality and Gender Diversity. Wallace said the university is currently in contract with Chick-fil-A for five more years and it is cost prohibitive to buy out that contract. The Fire Marshall mandated that the Wescoe space have the ventilation system enhanced, or that Chick-fil-A move to an appropriate space, which is at the Union. Support of the letter by the Staff Senate would be recorded so that when the contract comes for review consideration that the sentiments are known. Waller asked if the Staff Senate would like to support the letter. Ehling said the Senate Executive Committee of the University Senate has drafted a letter and the idea would be that Staff Senate would be included on that letter. Waller read the current draft of that letter. Katie Merriweather reported that some

very quick research done during this conversation indicated that other universities in the country shared similar concerns and passing resolutions.

**Motion: That the Staff Senate support the draft SenEx letter. Motion seconded by Jeff Severin. Nays were recorded for Matt Deakyne and Chris Wallace. Jane Tuttle and Justin Johnson abstained. Motion passed.**

Call to Adjourn

Upcoming Meeting Schedule

Full Senate

Wednesday, July 17, 2019, 1:00 – 4:00 p.m., Forum D, Burge Union  
With Provost

**Motion: To adjourn at 12:44 p.m. Motion made by Chris Wallace. Motion seconded by Mary Murphy. Motion passed.**