

**FROM THE PRESIDENT OF THE UNIVERSITY  
SUPPORT STAFF SENATE**

FROM THE USSS PRESIDENT:

Not all that long ago University Support Staff people had a much smaller voice in the University community than we enjoy today. What was then known as the Classified Senate was a largely advisory body with no real place in the governance of KU. We were involved in no committees other than our own. We could make our feelings known to administration, but we did not have the kind of input on issues that faculty or students enjoyed. We were almost never asked to be involved in search committees. If we attended meetings of the University Council (now the University Senate) or its Executive Committee, it was strictly as an observer with no privilege to do anything but watch and listen.

All of that has changed now. We are regularly involved in the matters that affect the entire University. We have voting seats on all governance bodies. We are asked to serve on important search committees for key personnel. We have been partners with administrative officials in relations with the Board of Regents and the Kansas Legislature. Our desires mattered in the proposal to withdraw from civil service both as to whether or not to do it at all and as to how best to make it work.

Having earned all these rights, we need to at least maintain them and, if possible, enhance them. There are approximately 1400 of us on this campus, and the more of us who are actively involved, the better our chances are of doing both. Start by staying informed. This newsletter will help with that. Volunteer to serve on committees and boards. You do not have to be a Senator to participate. Consider running for a Senate seat in the next elections. At the very least, find out who your Senators are, and let them know how you feel about things that affect us all. We all have plenty of work on our plates, but if everyone does a little to support our role in the greater University, no one has to do a lot.

We have made a lot of progress. Together, we can make more.

Dennis Constance



**New Staff Fellows to Work to Improve University**

Congratulations to Kim O'Bryon and Cindy Sexton. They were two of the eleven selected to explore higher education administration as part of KU's first Staff Fellows Program.

The primary goal of the program is professional development.

**Cindy Sexton**, administrative associate senior and a USS Senator, works in the Department of Psychology; her project will include, creating a departmental newsletter, including a calendar, announcements, funding and grant news and general departmental information.

**Kim O'Bryon**, administrative professional senior, registrar's office; her project will include identifying classes

that are offered but have no enrolled students to maximize use and efficiency of classroom space.

**SAVE THE DATE:**

November 14, 2007 10:30 a.m.

Malott Room, KS Union

Key Speaker - Insurance Commissioner  
Sandy Praeger



**FAREWELL TO MIKE**



(Pictured left to right: Dennis Constance, President of the USS Senate and Michael Auchard, USS Senator)

Mike Auchard a stone mason for student housing maintenance since 1984 has retired from KU after 23 years. Mike served as Classified Senate president in 1994, 1995, 2001, 2002, and 2003.

**OPEN ENROLLMENT FOR  
HEALTH INSURANCE**

Starts October 1<sup>st</sup> and ends on October 31<sup>st</sup> of this year.

Open Enrollment for Group Health Insurance and Flexible Spending Accounts will be October 1 - 31. It will be very important for everyone to review the Open Enrollment materials as the State has made plan design changes which are significantly different from the current plan design. Flexible Spending Account participants must re-enroll annually. HealthyKids participants must also re-enroll by October 31.

## TUITION ASSISTANCE

**SPRING SEMESTER DEADLINE IS 5:00 P.M., FRIDAY, NOVEMBER 2, 2007.**

Due to the increased number of staff wanting to take advantage of the tuition assistance program, **the application deadline has been moved up** to allow more time to process application materials. The new deadlines are listed below and they will also be listed on the HR/EO web page at <http://www.hreo.ku.edu/>.

<u>Semester</u>	<u>Application Deadline</u>
Spring	First Friday in November
Summer	First Friday in April
Fall	First Friday in July

For information about program guidelines and to access the most current application form, go to [http://www.hreo.ku.edu/benefits\\_pay/benefits\\_info/tuition\\_assist\\_ance](http://www.hreo.ku.edu/benefits_pay/benefits_info/tuition_assist_ance).



### EMPLOYEES OF THE MONTH

**Terri Osborn**, Administrative Professional in the Department of Human Resources/Equal Opportunity – August 2007.

**Jan Emerson**, Administrative Associate Senior in the Department of Women's Studies Program – July 2007.

**Jama Lickteig**, Administrative Associate Senior in the Department of Psychology – June 2007.

Congratulations to all of you for the recognition of your hard work and for your representation of University Support Staff at KU!



### STATE FAIR EXPERIENCES

I have had the chance to volunteer for the KU Booth at the State Fair for several years. The diversity of the people that came to our booth is amazing. One of the people that came by during my shift was Wes Santee, a legendary KU distance runner who is in the KS Relays Hall of Fame. We gave away KU items such as tattoos, magnets, balls, and a variety of other items. The most popular item with kids of all ages was our KU tattoo. Volunteering for the State Fair was a fun experience.

**Diana Koslowsky, Public Administration**

I enjoyed my experience at the KU Booth very much and would definitely go again. It was a wonderful opportunity to project a positive image about the university. We handed out KU items like magnets and bookmarks. Volunteering to work the booth is something that every KU employee should do at least once.

**Gay Lynn Clock, Chancellor's Office**

I have volunteered for a number of years for the KU Booth at the Kansas State Fair. It was a wonderful experience. The opportunity to work with people from the different KU campuses was very interesting. I enjoyed interacting with the people that visit our booth and listening to their concerns and comments

about the university. I especially loved seeing the kids' faces as we were putting tattoos on them. We gave away items such as balls, magnets, and football bookmarks. KU tattoos were so popular of an item that we ran out of them.

**Betty Childers, University Registrar Office**



(Left to right: Diana Koslowsky, Laci Ulrich, Mona Katz.  
Photo taken by Kevin Boatwright/KUCR.)

Volunteering to work the KU Booth at the Kansas State Fair was a very fun experience. I have gone every year for the last five years. It was a pleasure to work with people from the other KU campuses. I really enjoyed meeting people from all the state and talking with them. My favorite part was getting to put the Jayhawk tattoos on the kids.

**Carole Vrbas, Health, Sport and Exercise Sciences**

I really enjoyed my experience working in the KU Booth at the Kansas State Fair and would do it again. We gave away Jayhawk tattoos, bookmarks, photo frame magnets, footballs and basketball hoops along with information about KU. There was a drawing for KU shirts as well. It was a lot of fun to interact with the kids that stopped by the booth.

**Joe Morgison, Chemical and Petroleum Engineering**



(Carole Vrbas, HSES, gives a Jayhawk tattoo to 5-year-old Elizabeth Caudila from Hutchinson at the Kansas State Fair. Photo taken by Doug Koch/University Relations.)



## IT establishes new number for campus tech assistance

864-8080. That's the new all-purpose telephone number for IT assistance on the Lawrence campus. It's the IT help number for students, faculty and staff, no matter where they reside or work on campus. It's the number to call whether you're having trouble accessing e-mail, connecting to the Internet or logging on to the Kyou Portal.

**OFFICERS**

President – Dennis Constance  
 Vice President – Doug Carter  
 Secretary – Kathy Stiers  
 Treasurer – Sharon Lee Green  
 Ex-Officio – Kathy Jansen

**COMMITTEE ASSIGNMENTS****LEGISLATIVE AFFAIRS**

Jay Barnard - Chair  
 Betty Childers Brad Gilges  
 Brian Hanabury Renee Wiggins  
 Maxine Younes

**IAPR**

Kathy Stiers – Chair  
 Sharon Lee Green Wayne Hathaway  
 Delores Leonard Maxine Younes

**ELECTIONS**

Chris Wallace – Chair  
 Jay Barnard Linda Gerdes  
 Sharon Lee Green Wayne Hathaway  
 Amanda Reasoner Lisa Sanchez

**PERSONNEL**

Maxine Younes – Chair  
 Janice Andes Teri Chambers  
 Kathy Jansen Diana Koslowsky  
 Stephanie Miller Bev Nightingale  
 Cindy Sexton Kathy Stiers

**COMMUNICATIONS**

Delores Leonard – Co-Chair  
 Sharon Lee Green – Co-Chair  
 Teri Chambers Allen Eastland  
 Wayne Hathaway Amanda Reasoner  
 Lisa Sanchez

**UNIVERSITY SENATE REPS**

Mary Ann Baker Doug Carter  
 Renee Wiggins Dennis Constance,  
 Ex-officio

**UNCLASSIFIED SENATE REP**

Maxine Younes

**SENEX REP**

Doug Carter  
 Dennis Constance, Ex-officio

**UNITED WAY**

VACANT

**HR/EO REP**

Cindy Nitcher

**ACAD. COMPUTING & TELECOMMUNICATIONS**

Brian Hanabury

**ACADEMIC PROCEDURES & POLICIES**

Kathy Stiers

**CALENDAR COMMITTEE**

Cindy Sexton

**INTERNATIONAL AFFAIRS**

Renee Wiggins

**ORGANIZATION & ADMIN.**

Diana Koslowsky

**PLANNING & RESOURCES**

Kathy Jansen

**PARKING COMMISSION**

Bette Luther (2008)  
 Kathy Reed (2009)

**RETIREES RIGHTS AND BENEFITS**

Linda Gerdes  
 Jeanne Torneden, retired staff member

**LIBRARY APPEALS**

Provost appoints

**LIBRARIES**

Mary Ann Baker

**SENATORS****Stephanie Miller - EEO 3 Rep**

Linda Gerdes Bev Nightingale

**Diana Koslowsky - EEO 4 Rep**

Janice Andes Mary Ann Baker  
 Teri Chambers Betty Childers  
 Jenna Coker Sharon Lee Green  
 Brian Hanabury Delores Leonard  
 Joseph Morgison Linda Orr  
 Kathy Stiers Maxine Younes

**Jay Barnard - EEO 5 Rep**

**Chris Wallace - EEO 6 Rep**  
 Allen Eastland Brad Gilges  
 Wayne Hathaway

**Cindy Sexton - EEO 7 Rep**

Charlotte Goodman Lisa Sanchez

**Representative At Large**

Cynthia Davis Lindsey Hoover  
 Amanda Reasoner Cindy Sexton  
 Renee Wiggins

**WEB SITE UPDATE**

[www.ku.edu/~clsenate/](http://www.ku.edu/~clsenate/)

Please visit our website and feel free to e-mail the Webmaster ([USSS@ku.edu](mailto:USSS@ku.edu)). Your input is appreciated.

**HELPFUL WEB LINKS****KU Home Page**

[www.ku.edu](http://www.ku.edu)

**KU Staff Benefits**

[www.hreo.ku.edu/new\\_faculty\\_staff](http://www.hreo.ku.edu/new_faculty_staff)

**Meeting Schedules For USS Senate**

[www.ku.edu/~clsenate/](http://www.ku.edu/~clsenate/)

On the menu, select 'Meeting Schedules'. Full Senate meetings are open to anyone who would like to attend.

Visit the Academic Computer Center [www.technology.ku.edu/](http://www.technology.ku.edu/) and check out the new Fall classes and online registration.

KU News, Arts, & Events are available at [www.news.ku.edu/](http://www.news.ku.edu/).

This newsletter created and designed by Co-Chair Delores Leonard, Co-Chair Sharon Lee Green, Teri Chambers, Allen Eastland, Wayne Hathaway, Amanda Reasoner and Lisa Sanchez. The University Support Staff Senate Communications Committee meets quarterly. If you have suggestions for articles, please call Delores Leonard (864-9720) or email us at [USSS@ku.edu](mailto:USSS@ku.edu). ©2005-2007 KU University Support Staff Senate

If you are interested in volunteering on the University Support Staff Senate, or serve on a University Committee please go to the University Support Staff website: <http://www2.ku.edu/~clsenate/> for information on the Support Staff Senate and Committees. You may also email [USSS@ku.edu](mailto:USSS@ku.edu) for information.

Sometime in the next year, the University Support Staff Newsletter will be sent electronically. It will be sent to all University Support Staff employees that have University of Kansas Email addresses. If you would like to continue to receive a paper copy or you don't have access to a computer and email, please complete the information below and return to the University Senate Office (see below)

Name: \_\_\_\_\_

Department: \_\_\_\_\_

Campus Mail Address: \_\_\_\_\_

**COMMENTS:**

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**RETURN TO:**

**UNIVERSITY OF KANSAS  
SUPPORT STAFF SENATE**  
33 Strong Hall  
Lawrence, KS 66045

<b>UNIVERSITY SUPPORT STAFF SENATE MEETING SCHEDULE</b>
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The University Support Staff will meet on the following dates from 10:30 a.m. – Noon, in the Kansas Union. All meetings are open to the public.

10/10/07	International Room
11/14/07	Malott
12/12/07	Walnut
01/09/08	International
02/13/08	Alderson
03/12/08	International
04/09/08	International
05/14/08	International
06/11/08	International

<b>EXECUTIVE BOARD MEETING SCHEDULE</b>
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The University Support Staff Senate Executive Committee will meet on the following dates from 11:30 a.m. – 1:00 p.m., in the Kansas Union.

11/07/07	English
12/05/07	International
01/02/08	International
02/06/08	International
03/05/08	International
04/02/08	International
05/07/08	International
06/04/08	International

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